Welcome to the CRCC Community
We built this for you!

Commission on Rehabilitation Counselor Certification
Dedicated to improving the lives of individuals with disabilities since 1974
Get ENGAGED!
Empowering rehabilitation counselors to creating meaningful, engaging dialogue.

ASPIRE to Greatness!
A job board built exclusively for CRCs and CRC applicants.

e-UNIVERSITY – Education on the Edge!
Get ready for a cutting-edge, self-paced, interactive, on-demand eLearning experience.

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Welcome to the CRCC COMMUNITY
The first online community built exclusively to serve the rehabilitation counseling profession.
A MESSAGE FROM THE PRESIDENT

BY SUSAN G. SHERMAN, Ph.D., CRC, CPM, LPC

As president of the CRCC Board of Directors for F’2015 – 2016, I am very fortunate to be working with an exceptional Board. These dedicated people have committed themselves to achieving CRCC’s strategic vision of becoming a vital, vibrant, and influential organization for the rehabilitation counseling profession by not only supporting the CRC certification, but also by advancing, supporting, and welcoming the rehabilitation counseling community. My thanks to all Board members for your experience and guidance. It makes all the difference!

CRCC COMMUNITY Launched!
An important part of achieving CRCC’s strategic vision has been the launch of our new CRCC COMMUNITY, the first online community built exclusively to serve rehabilitation counseling professionals. Currently, the CRCC COMMUNITY offers online professional networking through CRCC ENGAGE and an online job board exclusively for CRCs and CRC applicants through CRCC ASPIRE. And coming in 2016, CRCC will offer its own brand of quality, online continuing education through CRCC e-UNIVERSITY.

CRC Certification is Alive and Well.
Following notice from the Council on Rehabilitation Education (CORE) and the Council for Accreditation of Counseling and Related Education Programs (CACREP) that CACREP will carry on the mission of both organizations beginning July 1, 2017, many of our CRCs were understandably concerned about the future of the CRC certification.

To be clear, CRCC has no intention of discontinuing the CRC certification program nor does a license as a professional counselor take the place of the CRC certification. The CRC certification is – and will continue to be – the highest level of credentialing for the rehabilitation counseling profession. CRCC will continue to support this marketable and valued credential.

Invitation to Apply for Board and Committee Positions
This is an exciting time to be involved with CRCC. As the world’s largest rehabilitation counseling organization dedicated to improving the lives of individuals with disabilities, CRCC is looking for leaders who truly want to make a difference. The CRCC Governance Committee is currently accepting applications to fill two At-Large Director positions and one Public Director position on the CRCC Board, two Committee Member positions on the CRCC Ethics Committee, and one Committee Member position on the CRCC Governance Committee. The deadline for all applications is December 4, 2015. For more information, including links to the applications and additional submission requirements, see page 15.

Have a Happy Thanksgiving!
Welcome.

As Executive Director for the Commission on Rehabilitation Counselor Certification (CRCC), I have the privilege of leading the world’s largest rehabilitation counseling organization dedicated to improving the lives of individuals with disabilities. Over the past several months, I have had many wonderful conversations with our CRCs and other rehabilitation counseling professionals who share our organization’s optimism of a bright future for this unique and critical profession.

In the spirit of that optimism, I am very proud to welcome all of you to our new CRCC Community, the first online community built exclusively to serve rehabilitation counseling professionals. Developed through extensive research and designed to meet the future needs of the rehabilitation counseling profession, the CRCC Community provides state-of-the-art professional networking capabilities (CRCC Engage), an online job board built exclusively for CRCs and CRC applicants (CRCC Aspire), and CRCC’s own brand of quality and engaging continuing education offerings (CRCC e-University).

Following the successful launch of the new CRCC website this past summer, the CRCC Engage platform was introduced in August, immediately sparking meaningful and engaging dialogue of rehabilitation counseling professionals. In October, we unveiled our new online job board, CRCC Aspire, connecting employers to highly qualified CRCs and those currently in the process of achieving certification. We anticipate this advanced, online job platform will become the go-to destination for CRCs and CRC applicant job-seekers, as well as for employers who value the CRC in their hiring practices.

In early 2016, we will be debuting our first online courses on CRCC e-University. This new, cutting-edge, online learning community will offer self-paced, interactive, on-demand eLearning experiences through an easy-to-use interface combined with the added convenience of automatic placement of completed CE to a certificant’s CE log. This quality, online education will be delivered at very affordable rates.

These are just some of the important steps CRCC is taking to help support the rehabilitation counseling profession and your CRC certification. I encourage you to become part of our growing CRCC Community and hope you enjoy this first edition of Connections Magazine.
What if rehabilitation counseling professionals had access 24/7 to a suite of powerful, online tools specifically designed to provide them with advanced professional networking capabilities, enhanced career management services, and quality and engaging continuing education? Well, you don’t have to imagine the possibilities because the CRCC COMMUNITY is here.

“We are very excited about the CRCC COMMUNITY,” says Scott Dunnell, CRCC Director of Marketing and Strategic Alliances. “For the first time, the entire rehabilitation counseling profession will have access to essential online service for communication, career management, and education.”

Following the successful launch of the newly redesigned CRCC website this summer, CRCC debuted the CRCC COMMUNITY with the launch of CRCC ENGAGE, a state-of-the-art, online, professional networking platform offering rehabilitation counselors the opportunity to create meaningful, engaging dialogue through information sharing, discussion groups, and resource libraries. Introduced in late August, CRCC ENGAGE has already attracted hundreds of CRCC certificants and rehabilitation counseling professionals with topics ranging from how to study for the CRC Exam to the future of the rehabilitation counseling profession. CLICK HERE to learn more about CRCC ENGAGE.

In October, CRCC introduced CRCC ASPIRE, an online job board built exclusively for CRCs and CRC applicants as well as employers who value the CRC in their hiring practices. CRCC ASPIRE is quickly becoming a prime job posting destination for employers who value the CRC certification in their hiring practices. And why not, when you can reach over 17,000 of the most highly qualified rehabilitation counseling professionals with just one job posting. CLICK HERE to learn more about CRCC ASPIRE.

In early 2016, CRCC will premier its new CRCC e-UNIVERSITY, a cutting-edge, online learning community offering a self-paced, interactive, on-demand eLearning experience. Aligned with the CRC knowledge domains, these courses will reflect the needs of both our certificants and the rehabilitation counseling profession. And with the added convenience of automatic placement of CE to a certificant’s CE log, CRCC e-UNIVERSITY becomes the one stop for all of your continuing education needs. CLICK HERE to learn more about CRCC e-UNIVERSITY.

“The CRCC COMMUNITY is the first online community built exclusively for the rehabilitation counseling profession. Connect with your peers, manage your career, and complete your CE. It’s all here!”

SCOTT DUNNELL
CRCC Director of Marketing & Strategic Alliances
CRCC ENGAGE, part of the new CRCC COMMUNITY, was designed to galvanize the rehabilitation counseling profession, empowering its subscribers to create meaningful, engaging dialogue through information sharing, discussion groups, and resource libraries. And it’s working!

Launched in August 2015, CRCC ENGAGE is showing early signs of success, with over 19,000 subscribers worldwide who have created discussion threads ranging from advocating for the CRC certification to post-retirement employment.

Sarah DeSouza Brown, a rehabilitation counselor who recently earned her CRC certification, believes CRCC ENGAGE is a great way for younger rehabilitation counselors to connect with their peers and build mentoring relationships.

“As a new professional and having recently acquired my CRC certification, CRCC ENGAGE is really an opportunity for me to come to a platform where I can network and talk with experienced people who have been in the field for a long time.”

CRCs and CRC applicants are automatically enrolled into CRCC ENGAGE as a perk of their current or pending certification status. All other rehabilitation counseling professionals may join free of charge by creating a profile through the CRCC Online Portal. It’s a state-of-the-art, online platform that takes online communication to the next level. Kathy Bottroff, a vocational expert in civil litigation cases and a member of the CRCC Board of Directors, remembers a time when online communication didn’t exist.

“Back in 1981, that wasn’t possible. All we knew were each other in our little community,” explains Bottroff. “And now here are all these folks that have all these skills and ideas that are available to me anytime through CRCC ENGAGE. It’s very exciting.”

CRCC ENGAGE not only connects rehabilitation counseling professionals, it can also stimulate collaboration and help solve problems.

“It’s not always easy to reach out and connect with people,” admits Stephanie Gotay, another member of the CRCC Board of Directors. “I think the ENGAGE platform makes that much easier. Not only do I have access to other professionals and people interested in rehabilitation counseling locally, but also on a national level, which makes it easier to resolve issues and to work with others.”

Ready to Get Engaged? CLICK HERE to learn more about CRCC ENGAGE and join the discussions.

“...I love using all the CRCC ENGAGE features. Plus, I can connect with other rehabilitation counselors, anytime, anywhere on all sorts of topics.”

SARAH DESOUZA BROWN, MS, CRC
In October, CRCC launched CRCC ASPIRE, an actively-managed, online job board connecting employers across the country to CRCs and CRC applicants - highly qualified rehabilitation counseling professionals.

“CRCs and CRC applicants have exclusive access to the most sought-after jobs for rehabilitation counselors,” explains Matthew Winship, a CRC and Student Director currently serving on CRCC’s Board of Directors. “And employers can reach out to over 17,000 of the most highly qualified rehabilitation counselors in the country with one job posting.”

CRCs and CRC applicants may access CRCC ASPIRE from any desktop or mobile device, anywhere in the world. They may also easily manage their job search activity by category; explore jobs using multiple search criteria; display results in customized settings; and store information for future visits. Another valuable feature is the CRCC ASPIRE resume database, where users may upload or create their resume, choosing to either make it public (for interested employers to search), confidential (their contact information is hidden) or private (full resume is hidden). Privacy settings are easily changed through their user account profile.

CRCC ASPIRE is also a big win for employers who value the CRC certification in their hiring practices. “It’s basically a one-stop shop for employers to find the best professionals in the business,” says Susan Sherman, CRCC Board President. “This one job board gives employers immediate access to over 17,000 CRCs and CRC applicants. And these are quality rehabilitation counselors with the gold-standard certification that indicates they have an advanced level of specialized education and training, they adhere to rigid standards of ethical practice, and have a commitment to lifelong learning. Why go anywhere else?”

CLICK HERE to learn more about CRCC ASPIRE.

“I’ve been waiting for this one. A mobile-optimized job board that connects employers exclusively to CRCs and CRC applicants.”

MATTHEW WINSHIP, MS, CRC
Your input to our poll last spring was very helpful and a great start in identifying employers. We continue to look for even more employer contacts!

Please help identify employers that provide rehabilitation counseling services, including those who may employ rehabilitation counseling professionals.

Employer Contacts is anonymous and should take only a few minutes to complete. Thank you for your help!
CRCC e-UNIVERSITY

COMING 2016!

CRCC e-UNIVERSITY is a faculty-led, online learning community offering a safe, virtual, interactive, and flexible learning experience for recovering substance users. It is a core component of the specialized education and treatment program of CRCC. CRCC e-UNIVERSITY is an asynchronous, interactive program for CRCC students, offering a blend of e-learning and traditional in-person learning experiences.

1. CE at your convenience - choose when you want it.
2. Interactive experience - engaging, self-directed learning environment.
3. Easy registration - simply go online and complete the enrollment.

For more information, please contact CRCC at 206.730.1000.
CM Why did CRCC decide to develop an online university?

SBZ CRCs have been requesting additional products and services from CRCC for quite some time. In 2013, CRCC did extensive qualitative and quantitative research with the CRC population to find out exactly what CRCs needed in terms of these products and services. The results of that research indicated that continuing education, careers, and networking topped the list. From there, online continuing education became the lynchpin for the CRCC COMMUNITY business model featuring professional networking (CRCC ENGAGE), career management (CRCC ASPIRE), and education (CRCC e-UNIVERSITY).

CM Is this the right time to launch an online university?

SBZ The timing couldn’t be better, especially with everything happening within the rehabilitation counseling profession right now – including the recent closings of many of the Technical Assistance and Continuing Education (TACE) Centers across the country, which had long-provided technical support and training to the State VR agencies and their community partners, as well as the reduction in both Federal and State funding for VR training and continuing education. The feedback we also received from surveys conducted with our CRCs reflected the need for better quality, interactive, educational offerings. CRCs want continuing education that’s relevant, flexible, and affordable.

CM Talk about the quality of the educational programs.

SBZ Current technology creates opportunities for better quality, interactive offerings. And that is what CRCs and other rehabilitation counseling professionals need, want, and expect. For instance, we know that upcoming generations of CRCs expect current, real-life applicability when it comes to educational content. It has to be evidenced-based practice versus just delivering traditional theory-based courses. So we took the feedback we received seriously in developing courses that meet today’s needs across all levels of experience.

In April 2015, CRCC hired Susan Brown Zahn, Ph.D., as CRCC e-UNIVERSITY’s first eLearning Manager. Formerly the Director of Education for the American Orthopedic Society for Sports Medicine (AOSSM), Susan has been involved with online education for over 15 years in various positions of responsibility. Prior to that, she was a professor of communication at Indiana State University.

CONNECTIONS Magazine sat down with Susan Brown Zahn to get her take on the launch of this major educational initiative.

SUSAN BROWN ZAHN, Ph.D.
CRCC eLearning Manager
CM What are some of the key attributes and benefits of participating in CRCC e-UNIVERSITY?

SBZ There’s a lot to like here. First, the educational content is high quality and relevant in the current industry climate. This is educational content for CRCs, primarily developed by CRCs. The learner gains insight directly from an expert who holds the same valued credential. Second, it’s so convenient. There’s no travel, no scheduling. The learner sets the pace. It’s online education when you want it. And after the course is completed, the learner still has access to refer to the content as a resource. Finally – and probably most important to our CRCs – there is the added convenience of automatic placement of completed CE in a certificant’s CE log. That’s a big plus!

CM What are some of the things that make CRCC e-UNIVERSITY unique?

SBZ First of all, much of the educational content will be tied directly to CRC knowledge domains. So the learning is totally relevant to today’s rehabilitation counseling environment. Plus, CRCC e-UNIVERSITY has direct access to feedback on educational content. So we can design courses that directly meet the needs of not only our CRCs, but the entire rehabilitation counseling community.

CM How easy will it be to access CRCC e-UNIVERSITY and take a course?

SBZ If you’re a certificant or a CRC applicant, you can simply log in using the same username and password you use to access the CRCC Online Portal. All other professionals can easily set up an account. From there, you can preview the course you want and then purchase either just that course or a larger subscription. And once the course is purchased, everything the learner needs is online and accessed through the Single Sign On (SSO) process. And perhaps the best part is that courses do not have to be completed in one sitting. That’s the beauty of self-paced education - you can start, stop, and pick it up at a later time. For example, you may start the course at home and finish it up at work. And when the course is complete, the credits are automatically uploaded to a certificant’s CE log at no additional cost. You may also print a certificate of completion for your own purposes.

CRCC e-UNIVERSITY will be my new go-to for online education. I’ll get a quality, online eLearning experience at an affordable price. Plus, as a CRC, my CE is automatically uploaded to my CE log each time I complete an e-UNIVERSITY course.”

DILLON SNOWDEN, Ph.D., CRC, LPC
**CM** What courses will be offered through CRCC e-UNIVERSITY?

**SBZ** There will be a wide variety of courses offered, given that CRCs and rehabilitation counseling professionals have a broad range of responsibilities. For example, we’ll have courses covering ethics, labor market survey development, vocational evaluation, and case management. We’ll also offer courses on transition, multicultural competency, and private practice. But we’ll also be relying on feedback from our certificants and rehabilitation counselors to determine what they really need, want, and expect.

**CM** How will e-UNIVERSITY courses be priced?

**SBZ** Learners will have a choice of becoming a subscriber to CRCC e-UNIVERSITY (either a one or two-year subscription) and receiving substantial discounts on their continuing education or they may elect to pay for each course on an à la carte basis. And discounted hourly rates and free courses mean a one or a two-year subscription to CRCC e-UNIVERSITY more than pays for itself.

**CM** What else would you like to tell our readers?

**SBZ** The slogan for the CRCC COM-MUNITY and CRCC e-UNIVERSITY is “We built this for you.” And I think that’s really important because it helps support the goal of creating continuing education that’s relevant and meaningful to both our CRCs and to rehabilitation counseling professionals. We value the feedback we receive from our learners because it helps develop a better product. It also extends CRCC’s reputation for delivering excellence in continuing education.

CRCC e-UNIVERSITY is going to set the standard for quality rehabilitation counselor continuing education.
Applying for CRC Certification
A Conversation with Kathy O’Brien, CRCC Certification Coordinator

With over 20 years experience at CRCC, Kathy is the expert when it comes to the application process for the CRC Examination. We sat down with Kathy and asked her some questions to gain her insights and recommendations for applicants.

CM How do you describe your responsibilities at CRCC?
KO I help applicants through the application process and work with the test vendor, Prometric™, to schedule the CRC Exam windows.

CM What do you like most about your position?
KO I like my role as a Certification Coordinator in helping others become certified.

CM Where is the best place to start for someone who is thinking about applying for the CRC Exam?
KO The Applicant tab on the CRCC website has everything an applicant needs. Everything from eligibility requirements, forms, fees, an exam overview, and more. I recommend starting there, because chances are their questions will be answered. The CRC Certification Guide is a key, downloadable document on the website. It gives the applicant a thorough picture of what is expected of them during the application process.

CM An applicant is required to submit multiple documents and pay fees. How would you recommend submitting these items?
KO Many people make the mistake of submitting application documents one at a time. This increases the chance of forgetting something. Also, since there are fees, many applicants submit documents first and plan to pay the fees at a later date. This also risks forgetting to pay and slows down the application process, even to the point where the deadline is missed and the applicant must wait until the next testing cycle. I highly recommend submitting all required documents and fees at the same time.

CM Where does the applicant determine which forms they need and where those forms are located?
KO The CRC Certification Guide describes categories that an applicant can apply under. The forms are located on the Forms and Fees page on the CRCC website. An important thing to keep in mind is that there are also required forms that need to be completed by a qualified professional. Again, the CRC Certification Guide details this and other requirements.

CM Once the application process is complete and the applicant has been determined eligible to sit for the CRC Exam, what do you recommend to prepare?
KO CRCC offers an interactive practice test, an overview of exam content, sample questions, and a reading list that are excellent places to start, and also great for ongoing study. They’re all on the CRCC website under the Applicants tab, on the CRC Exam Preparation page.

CM Let’s say an applicant has made an appointment to sit for the CRC Exam and now needs to reschedule or cancel. What do they need to know?
KO When rescheduling or cancelling, it is most important to know that you can only reschedule once per application. It is very important to carefully schedule the exam with Prometric right away, to avoid the hassle of rescheduling. When it is necessary to reschedule, the applicant must cancel the appointment with Prometric first, and then must notify CRCC, in writing, of the cancellation and that she or he would like to be rescheduled for the next exam cycle.
Networking Event A Success

On Saturday, November 7, 2015, Ferrari Resource Group sponsored a networking event for rehabilitation counseling students, educators, and employers. The three-hour event attracted rehabilitation counselor educators and students from Elmhurst College, Illinois Institute of Technology, Northern Illinois University (NIU), and the University of Buffalo.

Giana Ferrari and Hailey Paver, both NIU alums, rehabilitation counselors, and CRCs, along with Rebecca Hanna, a graduate student at NIU, all worked together to coordinate the event, which was held at a local restaurant. “This was the first time we hosted a networking event of this kind,” explained Giana.

Leanne Stavenger-Vos, Executive Director at Donka, Inc., a non-profit organization that provides computer training and job readiness services to persons with physical, visual, and limited learning disabilities, spoke about the mission of her organization and potential internship opportunities for graduate rehabilitation counseling students.

Kara Moroni, a first-year graduate student and vice president of the NIU Rehabilitation Counseling Student Association, was grateful for the opportunity to connect with so many people. “This was a big hit with the students. It’s really important to meet people, especially if you want to find a job.”

Scott Dunnell, CRCC Director of Marketing and Strategic Alliances, represented CRCC at the event and urged everyone to join the new CRCC COMMUNITY. He also encouraged those students planning to take the CRC Exam to join the CRC Certification Now program to connect with other students from across the country who are also preparing for the Exam.

“We want to thank everyone for their support of this event,” said Ferrari. “We hope that other colleges and universities will also see the benefit of hosting similar networking events. The more that students can engage with prospective employers, the better it is when the time comes to actually apply for jobs.”

Interested in coordinating a networking event in your area? CLICK HERE to join the conversation and learn more on CRCC ENGAGE.
CRCC is involved in advocacy efforts related to the most vital issues in rehabilitation counseling today, including licensure portability, WIOA regulations, and CRC certification. Following is a summary of CRCC’s most recent communications.

**Licensure Portability**

For many years, portability of a state-issued counselor license has been a concern for practitioners who wish to relocate to another state and who find they do not meet the licensing requirements of that state. Recently, CRCC responded to the licensure portability plan submitted by AASCB (American Association of State Counseling Boards).

Generally, CRCC finds the AASCB plan reasonable. It honors the fact that many CRCs acquired education and experience during a time when regulations were different than they are for new practitioners entering the profession. However, the AASCB plan fails to recognize the CRC Exam. CRCC feels strongly that many CRCs who are also licensed as counselors in the state would be at a disadvantage and disenfranchised as qualified licensed counselors due to this lack of recognition.

In August 2015, CRCC requested AASCB to include recognition of the CRC Exam. AASCB is currently reviewing CRCC’s request. We await their response before taking any further action. **CLICK HERE** to view the Licensure Portability News Brief.

**WIOA Regulations**

CRCC advocacy began with the introduction of the bill to amend WIOA (Workforce Innovation and Opportunity Act) in 2013. At that time, CRCC worked alongside CSAVR (Council of State Administrators of Vocational Rehabilitation), NCRE (National Council on Rehabilitation Education), NRA (National Rehabilitation Association) and other rehabilitation counseling professional organizations to advocate for its certificants. Advocacy focused on the language regarding the Comprehensive System of Personnel Development (CSPD) standards and requested recognition of the CRC certification.

Unfortunately, WIOA passed with language of concern to CRCC. In June 2015, CRCC submitted comments to the RSA (Rehabilitation Services Administration) in response to their Notice of Proposed Rulemaking. In its comments, CRCC asked RSA to give careful consideration to CRCC’s recommendations and to amend these proposed rules to uphold the knowledge and skills requirements based on decades of empirical research. **CLICK HERE** to view the WIOA Regulations News Brief.

**CRC Certification is Alive and Well**

In July 2015, CORE (Council on Rehabilitation Education) and CACREP (Council for Accreditation of Counseling and Related Educational Programs) gave notice that beginning July 1, 2017, CACREP would be carrying on the mission of both organizations. Consequently, CORE will be dissolved. This announcement, followed by information from ACA (American Counseling Association) promoting a uniform counseling licensure title and scope of practice, created the misperception there would no longer be a need for CRC certification.

Later that same month, CRCC issued a news brief reassuring certificants, educators, students, and the rehabilitation counseling profession that CRCC has no intention of discontinuing the CRC certification program, and further reinforcing the fact that the CRC certification is the highest level of credentialing for the rehabilitation counseling profession. In the news brief, CRCC called on CRCs to demonstrate support for the CRC certification. In October and November, CRCC brought that same message to rehabilitation counseling professionals attending the fall conferences with NRA, NCRE, and CSAVR.
CRCC Invites Applications for Board and Committee Positions

The CRCC Governance Committee is pleased to announce it is currently accepting applications to fill two At-Large Director positions on the CRCC Board, one Public Member Director position on the CRCC Board, two Committee Member positions on the CRCC Ethics Committee, and one Committee Member position on the CRCC Governance Committee.

For full details and descriptions of each position, please visit the links below.

At-Large Director positions (2): [CLICK HERE]
Public Member Director position (1): [CLICK HERE]
Committee positions (3): [CLICK HERE]

Application Period

The application period is open for acceptance of applications submitted electronically by no later than December 4, 2015 at 5:00 pm CT. The Governance Committee will only consider applications submitted by this deadline when developing a slate of candidates to present to the Board of Directors.

Submission Requirements

Competed application materials, including a resume/vitae and two letters of recommendation, must be submitted electronically by the deadline.

Note: Late applications or those that do not meet these requirements will not be accepted.

How to Apply

Interested candidates must complete the Candidate Interest Packet and submit it electronically along with two letters of recommendation to Susan Stark at sstark@crccertification.com by Friday, December 4, 2015 at 5:00 p.m. CT.

Questions regarding duties and time commitment of open positions may be directed to Susan Stark at (847) 944-1309 or at sstark@crccertification.com.

Notification

Individuals will be notified regarding status as a final candidate by February 1, 2016. Final candidates will be required to participate in a phone interview with a member of the CRCC Governance Committee, which will be scheduled during the first two weeks of February 2016. CRCC’s Board of Directors will consider a slate of candidates in late March 2016, with notifications sent to all final candidates by April 15, 2016.
Awaiting the launch of CRCC e-UNIVERSITY and looking for an easy to earn CE credit? CRCC offers 9 Archived Ethics Webinars, divided into 3 series. Each webinar allows you to earn 2 hours of pre-approved CE in Ethics – that’s up to 18 hours* total! Topics include:

» Ethical-Legal Issues in the Workplace
» Legal Red Flags in Forensic and Court Settings
» Navigating Cultural Change through Ethically Competent Practice

Be sure to save by purchasing multiple webinars and get all 3 in a series for only $135.

*Participants will not be awarded CE credit if they have previously participated in the webinar.

**Save Time and Money!**

Pre-approved programs require less paperwork and no submission fee. The lists are offered in Excel format, so they are easy to sort by provider, method of instruction, etc. The lists also include provider contact information - phone number and/or website URL.

**NOTE:** Providers on both lists may also offer programs that are NOT pre-approved for CE credit, but may qualify on a post-approval basis. Submission for post-approval CE requires a processing fee. CRCs, CCRCs, CVEs, CWAs, and CCAAs should contact providers directly for program details and to verify pre-approval status.

**Updated Lists of CE Providers with Pre-Approved Programs**

CRCC’s lists of Continuing Education (CE) Providers with Pre-Approved Programs have just been updated. These are comprehensive lists of providers who offer one or more programs that have been reviewed and approved by CRCC as qualifying for CE credit. As the lists are updated periodically, be sure to check the CRCC website, CE Providers page for the most current list of providers.

View CRC/CCRC CE Providers with Pre-Approved Programs
View CVE/CWA/CCA Providers with Pre-Approved Programs
**CRCC Social Media**

CRCC provides regular updates through its various social platforms, in addition to the new CRCC ENGAGE professional networking and discussion platform. Join us!

Please note: CRCC will periodically monitor social media activity and will interact or respond on an as-needed basis. When engaging in any social media offered by CRCC, be sure to follow CRCC’s Social Media Policy.

![Facebook](image1.png)
![LinkedIn](image2.png)
![CRCC ENGAGE](image3.png)
![Twitter](image4.png)
![YouTube](image5.png)

Like us on Facebook and get the latest and greatest from CRCC right in your news feed!

Active on LinkedIn? Join our open group!

Follow us on Twitter @CRCcert!

Subscribe to our YouTube channel for helpful and informative videos!

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**Eddie Bauer CRC Fleece Jackets Available**

Order your CRC fleece jacket today – it’s perfect for the fall and winter weather.

- Features an embroidered CRC logo in full color.
- Made of 100% polyester and machine washable.
- Available in Men’s and Women’s styles.
- Available in a variety of sizes from Small to 4XL.
- Purchase with credit card at cost - only $51.00, plus shipping at the CRCC Marketplace.

The order process is quick and easy. If you have any questions about delivery, email info@obriencorp.com or call 630-879-0010.
CRC Certification Now!

CRC Certification Now is a free, online service offered by CRCC to any Master’s-level rehabilitation counseling student who intends to take the CRC Exam. [CLICK HERE](#) to register for CRC Certification Now and receive:

» Regular communications about the benefits of CRC Certification,
» Requirements and preparations for taking the CRC Exam,
» Application deadline reminders for the Summer 2016 CRC Exam, and
» Invitation to network with fellow students by joining the CRC Certification Now Facebook group.

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**ADMINISTRATIVE UPDATE**

**JULY 2014 EXAMINATION:**
Eligible candidates who took the examination: **378**
Candidates who achieved a passing score: **264**

**OCTOBER 2014 EXAMINATION:**
Eligible candidates who took the examination: **384**
Candidates who achieved a passing score: **266**

**MARCH 2015 EXAMINATION:**
Eligible candidates who took the examination: **585**
Candidates who achieved a passing score: **404**

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**CRC EXAMINATION TEST SCHEDULE**

<table>
<thead>
<tr>
<th>Application Deadline</th>
<th>Testing Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 15, 2015</td>
<td>March 4-12, 2016</td>
</tr>
<tr>
<td>February 15, 2016</td>
<td>July 8-16, 2016</td>
</tr>
<tr>
<td>May 16, 2016</td>
<td>October 7-15, 2016</td>
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NOTE: CRC Exam results are provided to candidates at the test site following completion of the exam. For more information, [CLICK HERE](#).
CRCC Notices

The Ethics Committee met in March 2015 to examine all evidence relevant to a potential violation of the Code by a Canadian Certified Rehabilitation Counselor. The Committee convened in accordance with the Guidelines and Procedures for Processing Complaints and found that Thomas D. Foulkes, Customer Number 00011415 was in violation of the CRCC Code of Professional Ethics for Rehabilitation Counselors effective as of January 1, 2010. Noted violations include Standard A.1.a, A.3.a, A.3.b, and E.1.c. He was issued a reprimand.

The Ethics Committee met in March 2015 to examine all evidence relevant to a potential violation of the Code by a Certified Rehabilitation Counselor. The Committee convened in accordance with the Guidelines and Procedures for Processing Complaints and found that Judith M. Wagner, Customer Number 00013644 was in violation of the CRCC Code of Professional Ethics for Rehabilitation Counselors effective as of January 1, 2010. Noted violations include Standard A.4.a, A.5.d, and D.5.d. Her certification as a CRC was revoked.

The Ethics Committee met in August 2015 to examine all evidence relevant to a potential violation of the Code by a Certified Rehabilitation Counselor. The Committee convened in accordance with the Guidelines and Procedures for Processing Complaints and found that Mary F. Anderson, Customer Number 00014436 was in violation of the CRCC Code of Professional Ethics for Rehabilitation Counselors effective as of January 1, 2010. Noted violations include Standard B.6.a, D.5.b, and D.5.f. Her certification as a CRC was placed on probation for a period of one year.

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