WELCOME TO

CRCC e-UNIVERSITY

Quality continuing education that's affordable and convenient!
A MESSAGE FROM THE PRESIDENT

BY KATHE MATRONE, PhD, CRC

Ask not what your country can do for you – ask what you can do for your country.” These were the famous words spoken by President John F. Kennedy during his inaugural address on January 20, 1961.

As your CRCC Board President, I would like to paraphrase this celebrated quote by declaring to our valued certificants, “Ask not what CRCC can do for you – ask what you can do for your certification and the rehabilitation counseling profession.”

As we’ve mentioned before, practically speaking, CRCC alone cannot control whether the CRC certification is recognized as the highest level of credentialing; nor can it control the long-term viability of the CRC certification. And while CRCC will continue to expand its marketing efforts to increase recognition of, and demand for, the CRC certification and the profession of rehabilitation counseling, we are also looking to our 17,000 CRCs who have chosen to value the CRC as part of their professional identity.

So how can you lend your support? If you’re an educator, you can use the CRC Exam as your program’s comprehensive exam while reinforcing with your students the need to be certified and held accountable in their chosen profession. Or simply encourage your students to earn their CRC. If you’re a practitioner, you can make the CRC a hiring requirement and/or advocate for this with your employer. And as a CRC, you can continue to demonstrate your individual support by renewing your certification and promoting it to your colleagues.

CRCC is always working on new and better ways to support the CRC certification and the rehabilitation counseling profession. This includes a robust social media presence on CRCC Facebook and LinkedIn, as well as CRC Certification Now, a multi-platform e-communication system built to encourage rehabilitation counseling graduate students to earn their CRC certification.

One last thing. President Kennedy also said, “Leadership and learning are indispensable to each other.” So it’s important to remember one very essential fact: Rehabilitation Counselors are the only professional counselors educated and trained at the graduate level specifically to serve individuals with disabilities. Armed with this advanced level of education and training, together we can be a force for the greater good.

Kathe Matrone, PhD, CRC
Currently the Director of the Center for Continuing Education in Rehabilitation at the University of Washington, Kathe has worked in the field of rehabilitation counseling for over thirty years. She also serves as an adjunct professor in the Rehabilitation Counseling Graduate Program at Western Washington University and as Clinical Faculty within Rehabilitation Medicine at the University of Washington. Her areas of expertise include cultural awareness, psychosocial aspects of disability, group counseling, employment strategies, foundations of rehabilitation counseling, program evaluation and needs assessment. Her professional affiliations include membership with the National Rehabilitation Association (NRA) and the National Council for Rehabilitation Education (NCRE).
AS EXECUTIVE DIRECTOR for the Commission on Rehabilitation Counselor Certification (CRCC), I am often asked what our organization is doing to position itself as a leading voice for the rehabilitation counseling profession. The answer is simple – we are following the Strategic Vision developed by our Board of Directors in 2012. Here’s what it says:

To achieve growth and expansion by the year 2019, where CRCC is viewed as a vital, vibrant, and influential organization whose main focus continues to support a viable and relevant CRC certification while also advancing, supporting, and welcoming the rehabilitation counseling community through a more dedicated and prominent focus on education offerings and on advocacy, at all levels. These efforts are supported by using the latest technology, advancing and promoting research, and developing alliances to support the organization and the profession.

In 2015, the CRCC Board of Directors made the critical decision to support the launch of what has become the CRCC COMMUNITY, the first online community built exclusively to serve all rehabilitation counseling professionals. The CRCC COMMUNITY includes: CRCC ASPIRE, the only job board with direct access to CRCs and CRC applicants, the most qualified candidates in rehabilitation counseling; CRCC ENGAGE, the online professional networking platform that empowers rehabilitation counselors to create meaningful, engaging dialogue through information sharing, discussion groups, and resource libraries; and CRCC e-UNIVERSITY, a dynamic, interactive, eLearning platform delivering state-of-the-art, online continuing education (CE) in a way that will change the definition of quality CE.

In addition to the direct benefits for CRCs and the rehabilitation counseling profession, the CRCC COMMUNITY is designed and will be promoted to generate high levels of brand awareness and loyalty for CRCC and CRC certification.

We are proud of our accomplishments and look forward to serving the rehabilitation counseling profession for years to come.
Continuing education (CE) for the rehabilitation counseling profession will never be the same. CRCC e-UNIVERSITY has arrived and it’s a game changer. With its dynamic, interactive, engaging format, content featuring real-world application taught by experts in the field, plus the ultra-convenience of automatic placement of completed CE to a CRC’s CE log, CRCC e-UNIVERSITY will forever change the way continuing education is managed.

TRY CRCC e-UNIVERSITY FOR FREE!

Whether you’re a CRC or a non-CRC, CRCC e-UNIVERSITY offers rehabilitation counselors exceptional courses with cutting-edge content you can immediately apply in your daily practice. And here’s the best part - you can try CRCC e-UNIVERSITY for free! That’s right. Test-drive a course for free and receive one hour of CE credit. There’s no risk and no obligation. And if you like the course, you’ll have an opportunity to immediately save 20% on a one-year subscription to CRCC e-UNIVERSITY. That’s $30 off the regular subscription price of $149.00. And with that subscription, you’ll save an additional 40% off the hourly course rates AND receive a coupon good for 2 CE credits. You can’t lose!

WHAT WILL YOU LIKE ABOUT CRCC e-UNIVERSITY? EVERYTHING!

CRCC e-UNIVERSITY will help keep you on top of your game with content-rich courses covering today’s hottest topics, developed and taught by experts in the field. Browse through the Course Catalog, make your selection, and start your new course at your pace, on your schedule. There’s nothing else like it!

CLICK HERE to access CRCC e-UNIVERSITY.
The final component of the CRCC COMMUNITY is now a reality. CRCC just launched its much-anticipated CRCC e-UNIVERSITY, a cutting-edge, online learning platform offering a self-paced, on-demand eLearning experience designed to take rehabilitation counseling continuing education to the next level. CRCC e-UNIVERSITY combines a dynamic, interactive, engaging format with high quality content featuring real-world application, developed and taught by experts in the field.
“CRCC e-UNIVERSITY is a game change in multiple ways,” says Susan Zahn, CRCC eLearning Manager. “First, the courses are amazing. We have some of the brightest minds in rehabilitation counseling creating our content. Second, for CRCs, CRCC e-UNIVERSITY delivers an affordable and convenient way of obtaining continuing education without all of the hassle of trying to keep track of your CE. And finally, CRCC e-UNIVERSITY is a real value for the money, particularly with our money-saving annual subscription.”

Course content for CRCC e-UNIVERSITY is specifically developed with current workplace applications in mind. For example, Mary Barros-Bailey, PhD, CRC, a bilingual rehabilitation counselor, vocational expert, life care planner, and reviewer of scholarly content in multiple subject areas, is currently developing a course on Labor Market Surveys, a subject area vital to the rehabilitation counseling profession, and one she is standardizing for the very first time in her CRCC e-UNIVERSITY course.

“Currently, labor market surveys are taught through word-of-mouth on the job or in graduate school through a supervisor,” explains Dr. Barros-Bailey. “The course I’m creating for CRCC e-UNIVERSITY will be the first stand-alone, comprehensive course on labor market surveys. Actually, this is the first time a multi-faceted course will be taught, showing the breadth and depth of labor market surveys in all sectors.”

Dr. Keith Wilson, PhD, CRC, LPC, a Professor at Southern Illinois University - Carbondale, is excited about the series of courses he developed on Multicultural Counseling.

The Multicultural Counseling Competency Series will get people speaking about ways they can apply these case studies. It will move the needle positively in that direction.”

DR. KEITH WILSON
PhD, CRC, LPC

Dr. Wilson’s complete Multicultural Counseling Competency Series is among the courses currently available on CRCC e-UNIVERSITY:

- Pregnancy and Discrimination Retaliation
- Discrimination Related to Age or Ethnicity
- Discrimination Related to Gender and International Cultures
- Discrimination Related to People with Disabilities or Race
- Discrimination Related to SES or Sexual Orientation
Competency, as well as the launch of CRCC e-UNIVERSITY and its effect on the rehabilitation counseling profession. “I’ve been in the area of higher education for 30 years and taught several multicultural and diversity courses,” says Dr. Wilson. “I wanted to run these courses based on application. The Multicultural Counseling Competency Series will get people speaking about ways they can apply these case studies. It will move the needle positively in that direction.”

Another example of rich and unique content is Transition: Creating a Career Exploration Curriculum, a course developed by Maine-based vocational rehabilitation specialist Christopher Bean. “Based on my 35 years of experience in the VR program, I can say with certainty that this transition services course will fill a large need in rehabilitation counseling continuing education, particularly because Maine is ahead of the curve when it comes to this subject.”

CRCC e-UNIVERSITY is the first online education platform dedicated to delivering affordable, quality, convenient CE for the entire rehabilitation counseling profession. “There’s a lot to like here,” explains Susan Zahn. “First, the educational content is very high quality and tied directly to CRC knowledge domains, so the learning is totally relevant to today’s rehabilitation counseling environment. Second, it’s online education when you want it. You choose the time. You set the pace. Plus, if you’re a CRC, there’s the added convenience of automatic placement of completed courses directly to your CE log. No more paperwork and no more hassle. That’s a big plus!”

Interested in finding out more? CRCC makes it easy to try CRCC e-UNIVERSITY risk-free by offering the opportunity to “test drive” a Multicultural Counseling Competency course at no charge. “This is a terrific deal,” says Scott Dunnell, Director of Marketing and Strategic Alliances for CRCC. “You can take a course for free, experience the quality firsthand, and earn one hour of free CE credit which gets automatically posted to your CRC CE log if you’re a CRC. There’s absolutely no risk or obligation. And if you like the course, we’ll offer $30 off the cost of an annual subscription which earns you an additional 40% savings on individual courses, plus a coupon for 2 CE credits. You can’t lose.”

To access CRCC e-UNIVERSITY [CLICK HERE](#).
CRCC CONNECTIONS Assistant Editor, Jake Cashman, reached out to Illinois Congresswoman Tammy Duckworth to discuss her personal story as an individual with a disability and her views on rehabilitation counseling as a profession.
JC: As an Iraqi War veteran and U.S. Army helicopter pilot who suffered severe combat wounds, tell us about the RPG (Rocket-Propelled Grenade) attack on the helicopter you were piloting, which left you wounded and disabled.

TD: I was one of the first Army women to fly combat missions during Operation Iraqi Freedom. The Black Hawk I was flying got hit by an RPG, which shot through the floor of my aircraft before exploding, taking my legs and some of my arm with it. I should have bled out in four or five minutes. To this day, no one is sure why I didn’t bleed out, other than maybe the blast may have actually cauterized my wounds for a little bit. In an instant, I went from being the highest-ranking member of my crew to the weakest member—I would be dead if my buddies had not been there to take care of me. And I could be dead if they had made different decisions, like choosing not to recover what they thought was my dead body while they were under attack. They chose to spend more time in danger to get me out of there, so now I spend every day working to make sure none of them ever regret that choice.

JC: As a member of the U.S. House of Representatives from Illinois’ 8th Congressional District, you voted against the Workforce Innovation and Opportunity Act (WIOA) in March 2013. Specific sections of that Bill, such as the Comprehensive System of Personnel Development (CSPD) Standards, were watered down considerably, dealing a severe blow to the rehabilitation counseling profession and CRC certification. As a member of Congress, explain your vote against WIOA. How would you work to support Rehabilitation Counselors, the only professional counselors educated and trained at the graduate level specifically to serve individuals with disabilities?

TD: For 40 years, Democrats and Republicans have worked together to pass job training legislation. Unfortunately, in 2013, Republicans refused to negotiate at all and pushed forward a bill that hurt unemployed veterans, individuals with disabilities, and seniors who were forced to work well into their retirement age because of our 2008 recession. I could have never supported that sort of bill. I also could not support the partisan Workforce Innovation and Opportunity Act because it froze critical funding streams—which had already been hit with overwhelming budget cuts—for 6 years and consolidated or eliminated 35 programs that countless Americans rely on.

I believe that Rehabilitation Counselors play an important role in the lives of the more than 24 million people living with disabilities in our country.

TAMMY DUCKWORTH

In addition to her efforts to support the rehabilitation counseling community, Congresswoman Duckworth is a vigorous advocate for our troops, for our veterans, and for broader access to higher education at all levels. She is the author of the 21st Century American Service Act, which aims to promote community service throughout the country. Congresswoman Duckworth has built a coalition of 12 Congressional co-sponsors on the bill.

CRCC’s offices in Illinois are located within the bounds of Congresswoman Duckworth’s Congressional District.
CRCC ASPIRE
Find the Job You Want

In October 2015, CRCC launched CRCC ASPIRE, the only online job board with direct access to CRCs and CRC applicants, the most qualified candidates in rehabilitation counseling. Since then, CRCC ASPIRE has been attracting employers and job seekers alike.

CRCs and CRC applicants may access CRCC ASPIRE from any desktop or mobile device, anywhere in the world. They may also easily manage their job search activity by category, explore jobs using multiple search criteria, display results in customized settings, and store information for future visits. To date, over 1,300 CRCs and CRC applicants have registered on CRCC ASPIRE. Many have posted their resumes on the platform.

CRCC ASPIRE is also a big win for employers who value the CRC certification in their hiring practices. Since its launch, CRCC ASPIRE has welcomed employers from all over the United States to post their rehabilitation counseling jobs.

“It’s basically a one-stop shop for employers to find the best professionals in the business,” says Susan Sherman, PhD, CRC, CPM, LPC. “As an employer, you know it’s the place you can go to and trust. You don’t have to wonder what their education is or even sort through all kinds of applications. You know the people from this job board are quality, certified rehabilitation counselors, professionals in the field, who know their business and can help you as an employer with yours.”

For Steve West, Associate Professor in the Department of Physical Medicine and Rehabilitation at Virginia Commonwealth University, CRCC ASPIRE is all about saving employers time and money. “The average employer will be able to save tremendous amounts of time tapping into a unique population that they know – by the very fact they are CRCs – are qualified. It isn’t a matter of trying to find qualified applicants. It’s choosing between a small, select group of known qualified applicants.”

No other job board provides this level of targeted exposure within the rehabilitation counseling profession.

CLICK HERE to learn more about CRCC ASPIRE.
CRCC ASPIRE is the most efficient cost-effective way that you can get the word out about your job needs on one platform, to qualified applicants throughout the United States.”

STEPHANIE GOTAY
MRC, CRC
I think it’s a good idea and should serve new rehabilitation counseling professionals to quickly gain information about trends and opportunities in the field.”

MARY LEONI, CRC | MINNEAPOLIS, MN
Launched in August 2015, CRCC ENGAGE is designed to bring together the rehabilitation counseling profession, empowering subscribers to create meaningful, engaging dialogue through information sharing, discussion groups, and resource libraries. To date, CRCC ENGAGE has over 3,000 active members who have generated over 1,000 discussion threads with over 2,500 content contributions.

Joining CRCC ENGAGE is easy. CRCs and CRC applicants are automatically enrolled in CRCC ENGAGE as a perk of their current or pending certification status. All other rehabilitation counseling professionals may join for free by creating a profile through the CRCC Online Portal.

CRCC ENGAGE makes CRCs look into their core and why they exist in the counseling world.”

MIKE C. SWARTZ, MS, CRC, LBS | TAYLOR, PA

CRCC ENGAGE is generating all kinds of meaningful discussion. Here are just some of the hot topics recently trending on CRCC ENGAGE:

» Advocating for the CRC certification
» Assistive technology
» Billing for services
» CRC vs. LPC
» Continuing education
» Mental health counseling licensure for CRCs
» Other VR counseling employment options
» Secondary school accommodations
» Unethical behavior
» Work readiness curriculum for high school students

Join in the discussions or start your own by joining CRCC ENGAGE today!

Click here to learn more about CRCC ENGAGE.
Renewing Your CRC Certification

A Conversation with Kathleen Gehring, CRCC Certification Manager

With a decade of experience at CRCC, Kathleen is the head of the certification department and the person to talk to about the increasing value of CRC certification. We sat down with Kathleen and asked her some questions to gain her insights and advice on CRC certification.

**CM** Describe your position at CRCC. Describe the Certification staff responsibilities.

**KG** As certification manager, I oversee certification programs and I am also responsible for the Standards and Examination Committee, which oversees the CRC Exam development process. I also manage members of the certification support staff who assist new and renewing applicants and who also help our continuing education vendors through the pre-approval process.

**CM** What do you see as the CRC difference?

**KG** I think at the end of the day, it’s the ultimate skill set. CRCs are the only professional counselors who are educated and trained at the graduate level to serve people with disabilities. I think that extensive knowledge in all-encompassing aspects of disabilities provides a significant point of difference for all CRC certified professionals.

On a personal note, in my years at CRCC, I’ve had the opportunity to speak with many CRCs. I am deeply impressed by their motivation and their passion. Not everybody becomes a CRC for the same reason or comes to this certification in the same way. Some become a CRC through their employment. Some become a CRC through their education. And some become CRCs where they may have been touched by the profession in a personal manner. Maybe they themselves or someone they know has become disabled. Whatever the avenue they have taken to get themselves here, they are passionate about what they do. They are not here for any reason other than to serve individuals with disabilities.

**CM** What is the process for renewing your CRC certification? How easy is it to renew your certification?

**KG** The first thing that someone needs to determine, is if they are renewing by continuing education or if they are renewing by re-examination. If they are renewing by re-examination, the most important thing they have to understand is, even though their certification may expire at the end of March or September, they have a shorter window in which to apply.

Let’s speak again of those renewing by continuing education. What are the steps? As CRCC operates on an automated system, it’s vital to first submit your continuing education. Each CRC has to make sure their 100 clock hours of CE are all submitted and reflected correctly online. Ten of those clock hours, or CE credits, must be in ethics. Once they know they have completed the requirement, then the next step is to complete the online application and pay applicable fees.

**CM** You mentioned an automated system. What has CRCC done to automate the certification renewal process?

**KG** Moving from a paper-and-pen process to an online process was a huge, positive step. In fact, we’ve received a lot of positive responses. The online system allows CRCC to be more efficient, saving both time and paper. The turnaround time is obviously faster for staff, because we do not need to comb through so much paper, trying to match up everything in the office. Going to an automated system has been a positive experience for CRCs as well, with the added convenience of submitting online being a tremendous benefit.
**CM** How will the new CRCC e-UNIVERSITY make it easier to renew your CRC certification?

**KG** I am very excited about CRCC e-UNIVERSITY and what this does for our renewal candidates. Who better than CRCC to offer continuing education? We understand what constitutes quality continuing education for the rehabilitation counseling community, so why not offer the courses? CRCC e-UNIVERSITY is a new online, interactive, learning community, which will allow our CRC renewal candidates not only the ability to work in a self-paced environment, but after they earn their CE, the CE credits will be added automatically to their CE log. There’s nothing that our CRC renewal candidates will need to submit. The process is all fully automated and interactive. Everyone is a winner.

**CM** What recommendations do you have for completing your CRC certification renewal?

**KG** The most important thing someone needs to do is to be organized, first and foremost. Choose how you are renewing: re-examination or continuing education. If renewing by continuing education, sit down with the hours you have, sort them by pre- or post-approval continuing education, and submit preapproved continuing education first, because that comes at no cost to the candidate. Also, make sure you print a copy of the CE log for your records before you submit the application, because once the application is submitted, you will not be able to view the CE log again, as it’s then in a submitted status.

**CM** Who should I contact if I have questions about renewing my certification?

**KG** Contact the renewal department directly at 847-944-1325. Any staff member can easily assist and answer any questions or concerns.

**CM** When is the next upcoming renewal window?

**KG** We are currently in a renewal window, which opened June 1st for the September 30, 2016, expiration cycle. At this point, all renewal candidates should have received email notification.

**CM** Since they are new to the process, is there anything specific for those renewing for the first time that might be of value?

**KG** As a first-time renewal certificant, it is important to remember the value of your CRC credential as it is the premier credential designed specifically for rehabilitation counselors that distinguishes you from other counseling professionals. Additionally, the CRC credential can lead to job placements, job advancement, salary advancement, and referrals from other professionals. It’s also important to remember the stringent eligibility requirements you had to meet to sit for the CRC Exam and the actual CRC Examination you successfully passed to acquire the CRC credential – not an easy achievement. In earning their certification, CRCs have demonstrated their advanced level of knowledge and practice. So renewing certification makes good sense not only for you and your future, but also for your clients - people with disabilities.

On a more tactical level, as most certificants choose to renew through continuing education, remaining current and submitting your continuing education as it is awarded over the five-year renewal cycle will serve you well. Take the time to submit your hours as you acquire them, because it will certainly alleviate additional stress and make the overall renewal process smoother. And as I’ve stated earlier, the renewal department staff is certainly able and happy to help at any time should a certificant need assistance or have any questions or concerns.
MEET THE CRCC STAFF

JAKE CASHMAN

Jake was recently hired as the Digital Marketing Communications Coordinator for CRCC. An authority on digital marketing, Jake coordinates all of CRCC’s social media and online communications, including the moderation of CRCC ENGAGE. Jake works with CRCC Marketing Director Scott Dunnell to develop marketing strategies, and he also serves as the Assistant Editor and Senior Writer of CRCC CONNECTIONS Magazine. Jake is a digital media maven that is always excited to try new ways to grow online audiences. In his free time, Jake enjoys reading, following national and Illinois politics, and watching the Chicago Blackhawks.

KEELY PAULUS

Keely is a Certification Coordinator at CRCC and has been with the organization for just over a year. She works with both the application and renewal departments, ensuring a smooth process for CRC applicants as they become certified and for CRCC certificants as they renew their certification. Keely also provides technical support for CRCC’s online system and assists certificants in accessing and navigating the system. She is excited to be with CRCC and enjoys continuously learning all aspects of the field. While Keely’s first passion is education, she spends her time away from work enjoying the outdoors, and is especially fond of downhill skiing.

ADVOCACY UPDATE

WIOA Final Rules – There is a Silver Lining

On July 22, 2014, President Barack Obama signed into law the Workforce Innovation and Opportunity Act (WIOA). Although certainly well-intentioned, this bipartisan effort to strengthen employment opportunities has the potential to do just the opposite for rehabilitation counseling professionals who effectively serve persons with disabilities, citizens who constitute the nation’s largest minority group. That’s the bad news.

But here’s some good news. According to response to commentary in the final WIOA Rules issued by the U.S. Departments of Labor and Education, states do have support through WIOA, to maintain high standards for vocational rehabilitation counselors in line with the highest level of credentialing – namely CRC certification. Specifically, their response makes clear there is nothing in WIOA that precludes a state from continuing to hire vocational rehabilitation professionals and paraprofessionals who satisfy the higher standard. And that’s good for rehabilitation counselors who have earned the CRC designation and good for individuals with disabilities.

LEARN MORE
CRCC Social Media Presence Expanding

CRCC has brought about some major growth in its social media profiles. CRCC’s Facebook has been utilized as a repository for content relevant to the rehabilitation counseling profession, resulting in a precipitous spike in engagement with digitally-active CRGs. Not only that, the impact was personal as well. Said Armando De La Garza, CRC, “I really enjoy the new CRCC Facebook postings! They keep reminding me that I’m part of a community of helping professionals with an important mission—helping those with disabilities. Facebook and other social media is an excellent way to put our profession in the public arena. I feel we should embrace it.” Armando is a Vocational Rehabilitation Counselor for Vet Success on Campus at Southwestern Illinois College in Belleville, Illinois.

CRCC e-UNIVERSITY Faculty Member Selected for Policy Project

DR. KEITH WILSON, developer and instructor CRCC e-UNIVERSITY’s Multicultural Counseling Competency Series, was invited to serve on the Working Group, Disability and Health. The goal of this project is to encourage a national dialogue about the impact of legal and policy interventions in improving community health. The study is funded by the Robert Wood Johnson Foundation (RWJF) and will be conducted in partnership with the Centers for Disease Control, RJWF, the Office of Disease Prevention and Health Promotion in the Department of Health and Human Services, and the CDC Foundation.

CRCC CODE OF ETHICS REVISION

As part of CRCC’s periodic review and updating of its Code of Professional Ethics for Rehabilitation Counselors, a Draft Revised Code was recently available for public review and comment. Thank you to all those who participated by providing their comments. Based on a thorough review of all feedback received, additional revisions will be made by a ten-member taskforce. A final draft is then scheduled to be presented to the Ethics Committee with presentation to the CRCC Board of Directors in Fall 2016. The targeted effective date of the new Code is January 1, 2017.
CRC CERTIFICATION NOW
Creating CRCs one Rehabilitation Counselor at a Time

Given the provisions in the recently enacted Workforce Innovation and Opportunity Act (WIOA) and particularly the changes to CSPD requirements, it is more important than ever for students entering the rehabilitation counseling profession to earn their CRC certification. This is also true for students who wish to get their LPC (Licensed Professional Counselor). Having both the CRC and the LPC offers greater career flexibility.

The CRC certification not only indicates an advanced level of specialized education and training, adherence to rigid standards of ethical practice, and an ongoing commitment to lifelong learning, but it also identifies highly qualified candidates in rehabilitation counseling, establishing a recognizable point of differentiation with both employers and clients. That's why the CRC certification is a must-have. It's a marketable and valued credential that distinguishes CRCs from other counseling professionals.

CRC Certification Now is a free, online service offered by CRCC to Master’s-level rehabilitation counseling students who either intend to take the CRC Exam or who may be considering earning their CRC certification.
IF YOU’RE A PROGRAM DIRECTOR OR FACULTY MEMBER -

SIGN UP TODAY (click here to email) by contacting Jake Cashman, CRCC Digital Marketing Communications Coordinator, and he will add your name to the CRC Certification Now contact list. You’ll then receive notifications about the CRC Certification Now program that you can pass along to your students.

IF YOU’RE A STUDENT...

CLICK HERE to register for CRC Certification Now and receive:

» Detailed communications about the benefits of CRC certification;
» Requirements and preparation tips for taking the CRC Exam;
» Application deadline reminders for upcoming CRC Exams;
» An invitation to join the CRC Certification Now Facebook group where you can connect with other students to share information, study tips, and more.

CRC EXAMINATION TEST SCHEDULE

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<tr>
<td>May 16, 2016</td>
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<tr>
<td>October 17, 2016</td>
<td>March 3-11, 2017</td>
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NOTE: CRC Exam results are provided to candidates at the test site following completion of the exam. For more information, CLICK HERE.