“The CRC symbolizes for me, that the person has this core set of knowledge, domains. They’ve also remained dynamically involved in their own personal and professional development.”

Michelle Marme’, PhD, CRC Instructor
Northeastern Illinois University
The Standard of Excellence

About CRCC

The Commission on Rehabilitation Counselor Certification (CRCC) is the world’s largest rehabilitation counseling organization, dedicated to improving the lives of individuals with disabilities through the certification of rehabilitation counselors.

Since 1974, CRCC has set the standard for competent delivery of quality rehabilitation counseling services through its nationally accredited and internationally recognized Certified Rehabilitation Counselor (CRC) certification program.

The CRC Credential

CRC Certification is the highest level of credentialing in rehabilitation counseling.

CRCs - Certified Rehabilitation Counselors - are the only professionals nationally and independently certified to serve individuals with disabilities and the companies/businesses who employ them.

Accredited by NCCA

Accredited by the National Commission for Certifying Agencies, NCCA, the CRC certification program aids in the assurance that CRCs meet nationally accepted standards of quality in their practice and have the requisite educational and professional background.

A Recognizable Difference

The CRC designation is a highly marketable credential that clearly distinguishes CRCs from other counseling professionals.

The CRC credential can lead to job placements, job advancement, salary advancement, and referrals from both medical and non-medical professionals.
A Valued Distinction

Benefits of CRC Certification

Earning your CRC certification can benefit you both professionally and financially.

Higher Level of Competence
CRC certification signifies an advanced level of specialized education and training specific to disability; an adherence to rigid standards of ethical practice; and, an ongoing commitment to lifelong learning.

Sets You Apart
Having the CRC, means you possess a marketable and valued credential that distinguishes you from other counseling professionals.

Employer Recognition
CRC certification establishes a recognizable point of differentiation with employers and clients that promotes consumer confidence and protection in the workplace.

Career Opportunity and Advancement
The CRC credential can expand your career opportunities, leading to job placements, job advancement, salary advancement, and referrals from both medical and non-medical professionals.

“As a CRC, I possess a unique credential that distinguishes me from other counseling professionals.”

Jamie Kulzer, PhD, CRC
A Rewarding Career

Better Pay
Rehabilitation Counselors are the most highly paid counseling specialty on average, earning over $13,000 more than Clinical Mental Health Counselors, Mental Health Counselors, or Community Counselors, on average across most geographies.*

Better Benefits
Rehabilitation Counselors receive better overall benefits than other professional counselors, including employee retirement plans, medical coverage, dental, vision, and short-term and long-term disability.*

Better Choice
Choosing a career as a rehabilitation counselor and earning your CRC means more personal and professional rewards.

In 2014, the American Counseling Association undertook a historic project on behalf of counselors – the first ever Counselor Compensation Study.

Nearly 9,000 counselors from across the nation, including rehabilitation counselors, participated. The survey covered education, experience, certification, work setting, salary, and benefits.

In the survey, rehabilitation counselors came out on top!

*American Counseling Association Counselor Compensation Study 2014
Expanded Career Opportunities

Many Career Paths
CRCs work across many diverse employment settings, which provide a wide range of career options and opportunities. Many are employed in the public sector, working at federal and state agencies. Others are employed in the private sector, working for insurance companies, private rehabilitation practices, and forensics.

Diverse Work Settings
CRCs may be employed across many different work settings, greatly expanding career opportunities and choices through increased job flexibility and mobility.

- Business & Industry
- Centers for Individuals with Developmental Disabilities
- Colleges & Universities
- Community Rehabilitation Programs
- Corrections Facilities
- Independent Living Facilities
- Insurance Companies
- K-12 Schools
- Medical Centers
- Mental Health Centers/Psychiatric Facilities
- Native American & Alaskan Community Work Programs
- Rehabilitation Hospitals
- Private Rehabilitation Companies (for-profit and not-for-profit)
- Private Practice/Self-Employed
- State Rehabilitation Agencies
- Veterans Benefits Administration
- Veterans Health Administration
- Workers’ Compensation Agencies
Adherence to Ethical Practice

CRCC Code of Professional Ethics for Rehabilitation Counselors (Code)

The standards in this mandatory Code are intended to assure the public that CRCs and the rehabilitation counseling profession accept their responsibility to provide ethical and caring service to individuals with disabilities. All CRCs are bound to act in accordance with the Code.

The Code is a living document that is periodically updated to reflect changes and advancements within the profession of rehabilitation counseling.

Key Components of the Code

- The Counseling Relationship
- Confidentiality, Privileged Communication, and Privacy
- Advocacy and Accessibility
- Professional Responsibility
- Relationships with Other Professionals and Employers
- Forensic Services
- Assessment and Evaluation
- Supervision, Training, and Teaching
- Research and Publication
- Technology, Social Media, and Distance Counseling
- Business Practices
- Resolving Ethical Issues

Additional CRCC Ethics Resources

CRCC provides additional resources including:

- Sample disclosure and release forms,
- Contemporary decision-making models,
- Advisory opinions, and
- Formal grievance process regarding violations of the Code by CRCs.

Learn more about the Code of Professional Ethics for Rehabilitation Counselors.
Commitment to Lifelong Learning

CRCCs stay current!

CRCC believes that individuals who earn the CRC certification must continue to expand their skills to enhance the quality of service they provide. To renew their certification every 5 years, CRCCs must either complete 100 hour of continuing education (20 hours average per year) or re-take the CRC Exam. The vast majority of CRCCs renew their certification through ongoing continuing education.

Current Practices & Advancements

Through continuing education, CRCCs expand their skills and stay current in critical areas such as medical advancements, assistive technology applications, changes in employment law, and workplace and communications advancements. Staying current on advancements in the field is an important distinction for employers.

CRCC Resources

To support CRCCs in their continuing education, CRCC provides several resources including:

- CRCC e-UNIVERSITY, CRCC’s own brand of online continuing education;
- List of CE Providers with pre-approved programs; and,
- CRCC Guide to Continuing Education.

“The CRC credential ensures to clients and employers that you are current in the field.”

Michelle Marme’, PhD, CRC
CRC Certification: It Makes a Difference

CRCC VIDEO

CRCs share the value and benefits of being CRC certified and the difference it’s made in their careers.

Click here to view: CRC CERTIFICATION VIDEO, closed caption
CRC CERTIFICATION VIDEO, open caption

MEET:

Joe Belmonte, CRC
Founder/President
Vocamotive, Inc.

Kristi Dalby-Jones, CRC
Director, Client Solutions
CIGNA Insurance

Michael Duggan, CRC
Counselor of Students with Disabilities, Professor
College of DuPage

Melissa Hammer, CRC
Transition Specialist
Riverside Brookfield High School

Michelle Marme', CRC
Instructor
Northeastern Illinois University

Camille Mayhall Gehrenbeck, CRC
Independent Business Owner/Service Provider

Charles Rogers, CRC
Community Employment Coordinator
Edward Hines Jr. VA Hospital

Kelsey Thompson, CRC
Vocation Rehabilitation Specialist
Edward Hines Jr. VA Hospital
CRCC Community of Services

Your Passport to Professional Excellence
In addition to CRC certification, CRCC offers an online professional community built exclusively to serve all rehabilitation counseling professionals through 4 key platforms:

- CRCC EXPLORE
- CRCC ENGAGE
- CRCC ASPIRE
- CRCC e-UNIVERSITY

CRCC PROFESSIONAL NETWORK

CRCC EXPLORE
Online, peer-driven network exclusively for individuals interested in CRC certification.

CRCC ENGAGE
Online, peer-driven professional network dedicated to dialogue about the hot topics impacting the rehabilitation counseling profession and finding solutions to the most complex client/consumer-based questions.

CRCC ASPIRE
Online network that provides access to view open job postings from employers who value the CRC credential in their hiring practices.

CRCC e-LEARNING

CRCC e-UNIVERSITY
CRCC’s own brand of quality, convenient, affordable e-Learning with relevant, real-world content developed and taught by experts in the field.
We Invite You to Join!

CRCC EXPLORE is a mobile-friendly, online network designed specifically for individuals who are:
- Interested in the field of rehabilitation counseling;
- Considering or applying for CRC certification; and/or,
- Preparing to take the CRC Exam.

EXPLORE the Possibilities of CRC Certification!

CRCC EXPLORE is an online, mobile-friendly, peer-driven network exclusively for all individuals interested in CRC certification.

On the CRCC EXPLORE network, you can:
- Connect with fellow students and colleagues;
- Receive tips on how to apply for the CRC Exam;
- Receive important CRC Exam reminders; and,
- Share resources as you prepare to take the CRC Exam.

JOIN CRCC EXPLORE TODAY!
Click Here

CRCC EXPLORE is part of the CRCC PROFESSIONAL NETWORK.
Your Passport to Professional Excellence

Commission on Rehabilitation Counselor Certification (CRCC)

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